



SPRING STAFF (8-10 positions available)

Effective: April 23 - June 23

Prerequisite:

There are no prerequisites for this position.

Overview:

Camp IAWAH seeks 8-10 Spring Staff to serve in its spring School Programs and Retreating season. These positions are ideal for postsecondary students interested in serving in a Christian context while gaining experience and skills in the outdoor recreation field. Under the direction of the Spring Team Leader, the successful candidates will be able to effectively engage students and adults in a recreation setting, creatively teach new skills and activities, and facilitate activity based small group learning.

Preference will be given to individuals considering summer camping positions.

Specific roles* within the spring staff team include:

Hosting (2 Positions):

Serving guest groups by welcoming guests, organizing logistics, acting as MC for meals, implementing and troubleshooting schedules, housekeeping duties;

Activity Instructors / Belayers / Challenge Course Facilitators / Lifeguards (4-6 Positions):

Teaching students camp and outdoor skills, belaying, facilitating learning experiences using low ropes and group initiative tasks and activities, lifeguarding;

Food Service and Housekeeping (1-2 Positions):

Preparing and serving food, doing dishes, and general housekeeping.

*Although you may be assigned a primary role as per the above descriptions, all spring staff can be expected to participate in each role as required. This will also include facility work on property.

Training, as necessary, is provided.

Time allocation: Within specific role 65-75%; helping with other roles 25-35%. All roles rotate through kitchen and facility shifts regularly.

The successful candidates will have:

- the ability to function successfully in a fast paced, multitasking, and high learning environment;
- the ability to use structured activities to engage children relationally, creatively and effectively;
- demonstrated the ability to learn in a team context;
- current Standard First Aid and CPR "C" and/or wilderness first aid certification;
- NLS for lifeguarding role;

In addition, the following will be considered assets:

- previous successful experience in the primary role being considered;
- NLS, ORCKA Instructor, Challenge Course Facilitator Certification, Climbing Instructor;

The successful candidate will contribute positively to an environment where we seek to encourage, build up and humbly challenge one another to continually grow. As a leader, they will demonstrate discernment and maturity helping to perpetuate safety, efficiency and fun.

IAWAH Christian Ministries is a non-denominational, charitable, year-round camp that is centrally located to serve the communities of Eastern Ontario. The Camp features a Christian message; great activities, dedicated staff, and a welcoming natural space. IAWAH exists to plant seeds of faith, nurture disciples, and cultivate leadership - seeking to create an experience where guests are welcomed, inspired and meet Christ. Further information (vision, core values and beliefs) is available at www.iawah.com. A comprehensive list of activities offered in school programming can be found on the website.

Interested individuals can apply by using the 2017 Staff Application Form.
Applications will be considered until all positions are filled.

All staff are required to signed IAWAH's Statement of Faith, Lifestyle Agreement and Commitment to Team; provide a minimum of 3 acceptable references and background check, including Police Records Check/ Vulnerable Persons Sector Check.

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