



YOUTH DEVELOPMENT AND LEADERSHIP PROGRAMS

HELLO & WELCOME

Youth Development and Leadership Program (YDLP) at IAWAH guides youth on a journey toward becoming great people; centered in Christ and grounded in His truth. In these challenging programs, participants can expect to explore topics in:

- work habits and skills
- community life
- personal character development
- spiritual formation.

Participants generally begin at the end of Grade 8 with RISE and continue through CREW and ROOTs in subsequent summers. Year four of YDLP offers a cross-cultural experience called REACH--where participants continue to enhance their leadership skills.

While the programs build on each other, there are no program completion prerequisites.



Programs Offered

RISE | Age 13-14 | Completed Gr. 8

REACH | Age 16-17 | Completed Gr. 11

CREW | Age 14-15 | Completed Gr. 9

Application Process

ROOTs | Age 15-16 | Completed Gr. 10

Guidelines for YDLP Participants

RISE GROWTH THROUGH EXPERIENCE

Completed Grade 8 | Age 13-14

RISE is a fun introduction to 'how camp works.' Through engaging, practical experiences participants enjoy all the great activities of camp, while also planning and leading some camp programs and experiencing leadership through serving alongside our Jumpstart leaders. RISE participants come away with a better understanding of who they are and how their uniqueness is an asset to the team.

Maximum Capacity
16 participants per
session.

2-week Program
July: 16-29, 2023
August: 13-26, 2023

RISE DETAILS

WHAT TO EXPECT

FAITH-BASED DISCUSSION

A DAY IN THE LIFE

FUN

LEADERSHIP TRAINING

CRITERIA

BACK



WHAT TO EXPECT

- All the fun of summer camp
- A small group of youth that you get to know really well
- Learn about program and event creation through hands-on experiences
- Amazing team challenges
- Opportunity to serve alongside our jumpstart leaders, learning practical leadership skills

A DAY IN THE LIFE

MORNING		AFTERNOON	EVENING
Polar Dip		Lunch	Supper
Breakfast		Rest Hour	Program/Swim Time
Activity Choice 1		Jump Start Shadowing or Activity Shadowing	Program Cleanup
Activity Choice 2		Jump Start Shadowing or Program: prep	Campfire/Bible Study
Cabin Activity Period		Session: Activity Shadowing	The River & Snack
Jump Start Shadowing	Activity Area Shadowing		Lights out



LEADERSHIP TRAINING

RISE participants experience an introduction to how camp works. Participants develop new skills through practical experience by learning how to design and run a program, experience cabin leading while shadowing one of our Jump Start camp leaders, and run an exciting evening activity.

TOPICS EXPLORED

Time management

Group dynamics

Ages and stages of development

Project planning, execution, and review

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FAITH-BASED DISCUSSION

RISE participants attend the summer camp PrimeTime program and then, together with their leaders, they dive a bit deeper into the topics discussed..



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ALL THE FUN!

- Sign-up daily for camp activities or for a focus program (2 hours) like Ski & Board or Cake Baking.
- Rise exclusive games and programs
- Two weeks of cabin life.
- A unique weekend camping experience



CRITERIA

A desire to learn about camp in a team environment. The program is ideal for mature young people willing to live in community and are open to exploring their leadership potential through experiences in the daily workings of camp life. Participants can expect to go deeper in Biblical studies as they learn together.

CREW GROWTH THROUGH SERVICE

Completed Grade 9 | Age 14-15

CREW plants God's truth and establishes a good work ethic in youth that will serve them well as they grow. Youth in CREW learn life skills through activities, work shifts, study, and hands-on experiences. By learning how to work as a team, they develop skills in: teamwork, perseverance, conflict management, problem-solving, and resilience.

Maximum Capacity

**18 participants per
session**

Volunteer Hours

72

2023 DATES

3-week Program

CREW 1 | July 9-29

CREW 2 | Aug. 6-26

CREW DETAILS

WHAT TO EXPECT

FAITH-BASED DISCUSSION

A DAY IN THE LIFE

FUN

LEADERSHIP TRAINING

CRITERIA

BACK



WHAT TO EXPECT

- Heaps of fun while learning to be a good worker
- Building lifelong friendships
- A summer program you'll never forget
- Stepping outside your comfort zone on the canoeing or hiking trip.
- Learning to lead a team of peers

A DAY IN THE LIFE

MORNING	AFTERNOON	EVENING
Wake up, Prep for day	Lunch	Supper
Dining Hall Setup	Dishes & Clean up	Dishes & Clean up
Breakfast	Beach Time / Activities	Time with leaders
Dishes & Clean up	Bible Study	Campfire / Program
Group Work Project	Solitude	The River & Snack
Dining Hall Setup	Dining Hall Setup	Lights Out



LEADERSHIP TRAINING

The CREW program was established in the late '90s and has been going strong ever since. Throughout the years the program has been tweaked and refined. Hard and soft skill teaching has been defined more clearly and participants have been able to use their skills learned in CREW in their future jobs and life experiences.

TOPICS EXPLORED

Time management

Health and safety

WHMIS

Consistency

Safe food handling

Team leading

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FAITH-BASED DISCUSSION

CREW provides foundations for Godly character and personal discovery of scripture, it is the ideal place to begin to develop yourself as a future leader.



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ALL THE FUN!



CREW isn't all work! Participants look forward to evening events, exclusive time spent at the ski & board dock, daily swims, and CREW only climbing times on the indoor wall. The Canoe trip or Hiking trip are highlights as well.

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CRITERIA

A desire to develop healthy work habits; willingness to work and live in a Christian community; a desire to form Godly character; willingness to engage God's Truth and experience biblical teaching.

ROOTs BUILDING PERSONAL CHARACTER

Completed Grade 10 | Age 15-16

ROOTs cultivates and builds personal character. Participants can choose from a number of focuses: Altitude (Hiking), Voyageur (Glamping), Vélo (Bike Packing) and Wild (Canoeing).

Participants grow their character through personal/team challenges, and opportunities to practice and serve children/youth through organizing and running the IAWAH day camp.

Regardless of the focus chosen, participants will receive the same Scripture-based curriculum and will put into practice what they learn in the context of their chosen area.

Maximum Capacity

36 participants

Volunteer Hours

40

2023 DATES

4-week Program

ROOTs | July 9-Aug. 5



FOUR DISTINCT STREAMS

NEW! ROOTs River (max. 6 participants)

ROOTs River takes participants on an incredible journey in single seat sea kayaks. Over the course of the trip, the group will explore rivers and enjoy camping in some of the most picturesque places in Eastern Ontario.

ROOTs Wild (max. 6 participants)

For those that love the outdoors and a more challenging canoe trip, the team will venture out for 9 days. An extended lake/river trip provides the water conditions necessary for learning the right foundations for participants to consider becoming trip guides in the IAWAH context or elsewhere. The wilderness provides a natural structure and rhythm in which to learn.

ROOTs Altitude (max. 12 participants)

We begin with a few days of preparation and skills development before heading on an exciting outdoor adventure in the Adirondacks, NY. Participants will plan their own route, and learn essential camping, hiking, and mountaineering skills such as map reading and trip leading. ROOTs Altitude is an excellent introduction and foundation for those interested in leadership though experiential and outdoor education for teaching camp activities.

ROOTS Vélo (max. 6 participants)

What's bikepacking you ask? Think of a hiking trip, but instead of carrying the weight on your back, the gear is distributed on your bike. (IAWAH provides bikes and gear)

For those that love riding rail trails and backcountry roads, ROOTs Vélo is for you. Beginning with preparation at camp, participants will travel as a small group, and experience the outdoors, with a view from behind the handlebars. Camping along the way, Vélo participants will establish daily rhythms and learn to tackle challenges as a bikepacking team. Days will involve 4-5 hours of pedaling with lots of stops along the way.

ROOTs DETAILS

WHAT TO EXPECT

FAITH-BASED DISCUSSION

A DAY IN THE LIFE

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LEADERSHIP TRAINING

CRITERIA

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WHAT TO EXPECT

- All participants begin together and learn foundational truths in scripture through experiential based teaching and group study.
- Building lifelong friendships
- A summer of leadership training you'll never forget
- Stepping outside your comfort zone to design and run a day camp
- Learning to lead a team of peers

A DAY IN THE LIFE

MORNING		AFTERNOON		EVENING	
Morning Swim/Run/Bike		Lunch		Supper	
Breakfast		Think: What is Truth? Living in a post-truth world		Girls' Night	Boys' Night
Lesson: Worldview, What is the problem?		Trip: Skills Training			
Solitude		Free time / Swim / Activities		River & Snack	
Communication and Conflict Resolution				Lights Out	
Hike/Activity		One on Ones			

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LEADERSHIP TRAINING

The ROOTS program is a well established, in fact it has been going so long our participants have parents who attended it. Throughout the years the program has transformed to better reflect the needs of today's youth.

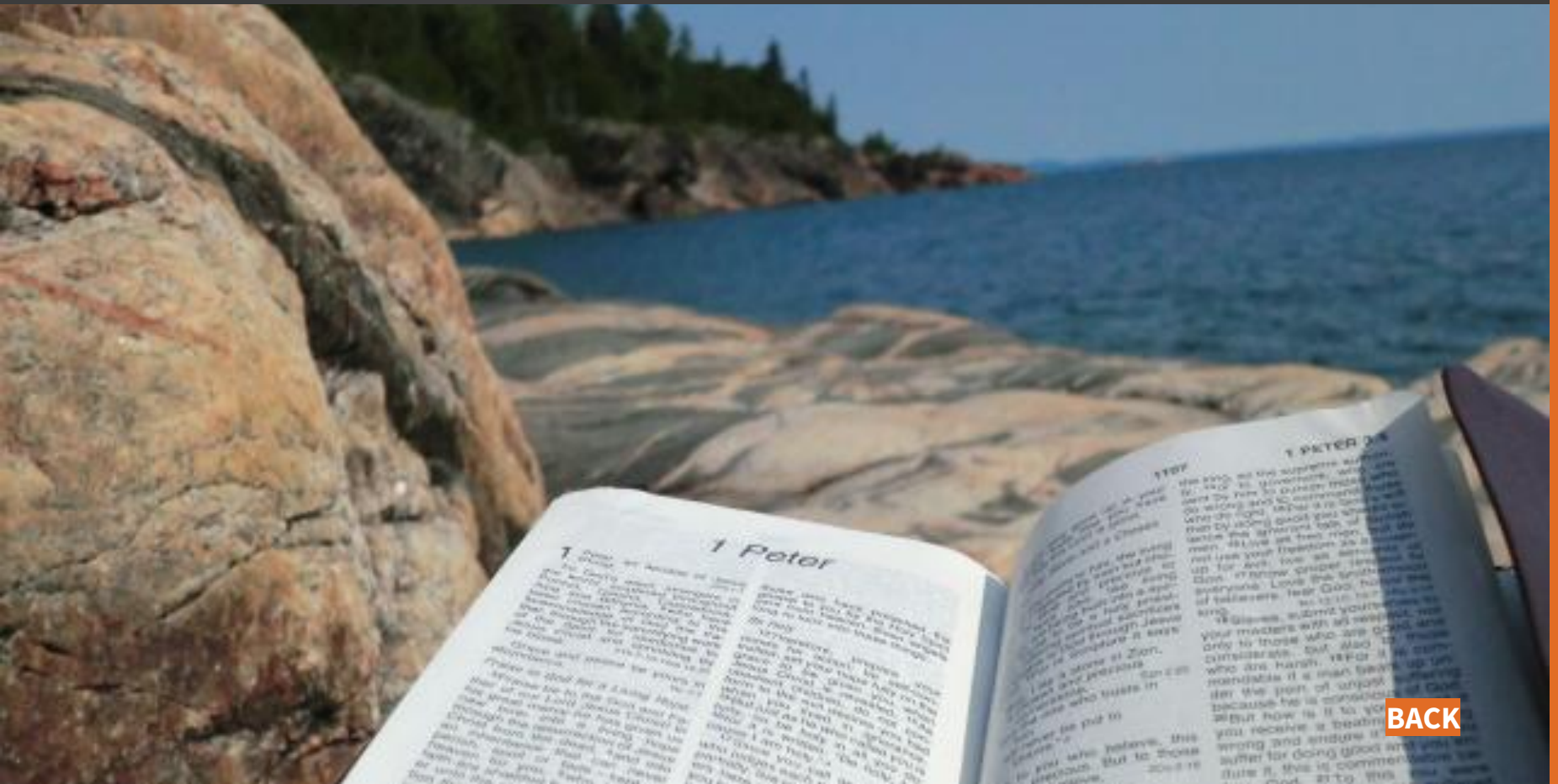
TOPICS EXPLORED

Group dynamics
Project planning
Leading leaders

Leadership styles
Team Dynamics

FAITH-BASED DISCUSSION

ROOTs provides foundations for Godly character. Participants actively engage in discussion about God's truths and how it relates to them and their community.



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ALL THE FUN!

ROOTs is a very active, experience lead program. Participants look forward to physical challenges, team building activities, and time spent in smaller groups on their trips. The ROOTs vs. Staff IAWAH-ball game is always a highlight too.

Special Opportunity Post-ROOTs

Participants will have the opportunity to apply to stay on as “Staff in Training”, and work on a project at camp. Only a few spots are available each week. You will be supervised by a member of our YDLP team, work during the day (volunteer hours counted) and participate in staff meetings and staff activities.



CRITERIA

- Desire to serve in Christian community with a focus toward working with children
- Desire for spiritual maturity - being willing to engage God's Truth and experience biblical teaching
- Willingness to develop skills and abilities in a variety of areas.
- Willingness to be challenged spiritually, socially, intellectually and physically.

REACH EXPANDING HORIZONS

Completed Grade 11| Min. Age 16

REACH enhances leadership skills in a cross-cultural context. Participants will further increase their understanding of service while working in partnership with the leadership team of Latin America Missions (LAM). The group will join the local staff and church, as we prepare and assist in their programs. During our second week, we will take on a physical challenge through an incredible mountain hike. We finish off our time in learning how God is working in the cities through visiting and participating in various strategic ministries to students and the most vulnerable.

Maximum Capacity

Latin America

10-12 participants

2023 DATES

3-week Program

REACH Latin America

July 9-29, 2023

TWO DISTINCT STREAMS

In Latin America, the group will join the local staff and church, as we prepare and assist in their programs. During our second week, we will take on a physical challenge through an incredible mountain hike. We finish off our time in learning how God is working in the cities through visiting and participating in various strategic ministries to students and the most vulnerable.

In Canada, we will be partnering with Bethel Church Kingston to provide a more successful experience for all. The team will head to Constance Lake where we will spend time getting to know the community, learning through listening and preparing for some time of service alongside community leaders. After this, the team will travel to the shores of Lake Superior National Park for some canoe tripping and/or hiking and exploring culturally and historically significant First Nation sites.

REACH **DETAILS**

WHAT TO EXPECT

FAITH-BASED DISCUSSION

A DAY IN THE LIFE

FUN

LEADERSHIP TRAINING

CRITERIA

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WHAT TO EXPECT

REACH is a program like no other. It will challenge your worldview and give you a better understanding of what it means to be a follower of Christ in a global, multicultural setting. We all have gifts to share and things to learn. Reach offers those opportunities of growth through community immersion.

As a group, we will go through the book *"When Helping Hurts"*, studying the roots of poverty and what our response should be.

You will be challenged. You will grow holistically, and you'll want to go back!

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A DAY IN THE LIFE

SCHEDULE COMING SOON.



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LEADERSHIP **TRAINING**

The REACH program gives participants a chance to experience different cultures in a way they are normally unable to do. Through this they take their leadership abilities to the next level.

FAITH-BASED DISCUSSION

REACH provides foundations for Godly character to be stretched.. Participants actively engage in discussion about God's truths and how it relates to them and their global community. They are given the opportunity to share the gospel with the communities they are a part of.



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ALL THE FUN!

- Each trip provides lots of opportunity for once in a lifetime experiences.
- Participants will be challenged emotionally, physically, spiritually, and mentally.
- Experience new cultures and view the world through a different lens.
- Make friendships that will stand the test of time
- Explore new places from the safety of a carefully selected group of participants and leaders.

CRITERIA

- Completed grade 11 and a min. 16 years old.
- Be in good physical and mental health to take on the demands of this program.

Latin America only

- Must have international medical insurance that includes emergency evacuation.
- Must be up to date on routine vaccinations
- Must also have up to date HEP A and Typhoid vaccinations.
- A passport that does not expire within 6 months of the last date of the program
- Must sign the waiver form
- Spanish Language training is not required but is helpful

Completion of CREW or ROOTs is not a requirement. Participation in the program is not a requirement to work as staff at IAWAH. You may work as staff for part of the summer and still participate in either of these programs.

APPLICATION PROCESS

RISE Registrations are accepted on a first come first serve basis.

CREW Applications will be processed twice monthly. Each CREW applicant will be screened for suitability. This may include contacting the pastor identified and/or references listed. Confirmation of acceptance will be communicated by March 31, 2021.

ROOTs Applications will be processed twice monthly. Each applicant will be screened for suitability and references will be checked. Applicants can expect to be contacted within three weeks of receipt of application setup an interview. Acceptance confirmation will be released by March 31, 2021.

REACH Submit the completed application. Applications will be processed in order of date received. More info on the program and process will be provided from there.

GUIDELINES FOR YDLP PARTICIPANTS

Understanding that there is a time to set aside certain things in our lives for the purposes of learning, growing and experiencing different things, IAWAH expects that participants, while enrolled, will: participate in healthy, God-honouring relationships;

- set aside starting “to date” while at IAWAH;
- adhere to IAWAH standards on tech use. For all campers - including Crew and Roots - IAWAH is a NO CELL PHONE zone;
- avoid situations and circumstances that compromise integrity;
- present themselves in a manner that respects and values themselves and the rest of the community;
- be law-abiding citizens, including abstinence from alcohol, marijuana, illegal and non-prescription drugs and substances;
- fully participate, respect curfew, be punctual, value the privacy and dignity of others;
- abide by rules that may be implemented during the Program—there will be situations and circumstances where specific rules may be implemented.