



Job Posting | Summer Staff

304 IAWAH Rd RR2 Godfrey ON K0H 1T0

Phone: 613-273-5621 ex. 107

Email: camping@iawah.com

DON (Sr./Jr./Jumpstart)

Prerequisites:

Experience working with children and youth/past experience in camping ministry are requirements. Previous experience working in a leadership role at IAWAH and previous experience working as a peer leader with students/young adults is considered a strong asset.

Overview:

Dons will work directly with cabin staff in matters relating to personal life, general camp experience and community living. They work closely with a specified group of staff throughout the summer to intentionally develop the character and skill of the cabin staff. Dons care about the holistic health of staff and campers and they work alongside the Pastoral Team and the Camping Coordinator to promote an environment where both staff and campers feel safe, built up and encouraged. Dons may be called on to fill in for sick staff members, help out various resource tasks, and teach up to two activity periods a day.

Sr. Don Expectations:

1. Support and supervise designated cabin staff by building a personal mentoring relationship.
2. Ensure quality of camper care by coaching and mentoring cabin staff.
3. Coordinate Village Night Experiences; includes planning some activities and building relationships.
4. Lead up to 2 activity periods each day.
5. Supervise designated cabin staff in their daily schedule and performance.
6. Work closely with Camping Coordinator and Pastoral Team to report staff needs and concerns.
7. Promote healthy community living amongst staff; leading by example.
8. Work with Pastoral and Worship Teams to organize spiritual growth opportunities for staff
9. Be a welcoming and mature presence for parents and families as they drop off and pick up their children.

Jr. Don Expectations:

1. Support and supervise designated cabin staff by building a personal mentoring relationship.
2. Ensure quality of camper care by coaching and mentoring cabin staff.
3. Coordinate Village Night Experiences; includes planning some activities and building relationships.
4. Lead up to 1 activity period each day and be available to fill in for Jr. cabin leaders during their 'off time'.
5. Work closely with Camping Coordinator and Pastoral Team to report staff needs and concerns.
6. Supervise designated cabin staff in their daily schedule and performance.
7. Promote healthy community living amongst staff; leading by example.
8. Work with Pastoral and Worship Teams to organize spiritual growth opportunities for staff
9. Be a welcoming and mature presence for parents and families as they bring campers



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Jumpstart Don Expectations:

1. Support and supervise designated cabin staff by building a personal mentoring relationship.
2. Ensure quality of camper care by coaching and mentoring cabin staff.
3. Work closely with Camping Coordinator and Pastoral Team to report staff needs and concerns.
4. Supervise designated cabin staff in their daily schedule and performance.
5. Design and implement age appropriate activities throughout daily programming.
6. Promote healthy community living amongst staff; leading by example.
7. Work with Pastoral and Worship Teams to organize spiritual growth opportunities for staff.
8. Be a welcoming and mature presence for parents and families as they bring campers.

In addition to the above expectations, the successful candidate will contribute positively to an environment where we seek to encourage, build up and humbly challenge one another to continually grow. As a leader, they will demonstrate discernment and maturity helping to perpetuate safety, efficiency and fun as we strive to create a place for campers as well as staff from many different walks of life to be able to open up and experience freedom in a life with Christ.

All staff are required to sign IAWAH's Statement of Faith, Lifestyle Agreement and Commitment to team.

(updated Oct. 2018)