



## Job Posting | Summer Staff

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### ROOTs Team Leader

#### *Prerequisites:*

Previous experience in a camp leadership role and more specifically, experience leading in YDLP is required. Leadership experience in other areas of camp is an asset.

#### *Overview:*

Give positive spiritual and practical leadership to the ROOTs leaders and participants providing structure and support for success and personal holistic growth. The ROOTs team leader will work closely with the YDLP Coordinator or General Director in the development of the curriculum and execution of the schedule.

#### *Expectations:*

1. To attend all YDLP training sessions prior to program commencement.
2. To be an effective and supportive member of the YDLP team
3. Responsible for delivering the overall curriculum, maintaining the smooth running of the schedule and meeting the objectives of the program.
4. Work with the out-tripping team to ensure a safe, yet challenging experience on all out-trips.
5. Responsible for the creation, development and maintenance of a healthy community among participants.
  - a. Helping the individual to grow holistically through feedback and 1-on-1's
  - b. Working with the camp pastoral staff for any mental and spiritual health issues
6. Planning and preparing sessions concerning leadership, biblical teaching, and other topics for the program
7. Coordinate with the main camp scheduler/YDLP Coordinator concerning camp activities
8. Working with the community representatives before and during the day camp portion of the schedule.

A successful ROOTs team leader will effectively communicate with their team, the camping core team and general director concerning what is going on within the ROOTs community and the staff team. The team leader needs to be able to lead others, teach others, and resolve conflict. They will be personable, able to give direction, and able to both lead and work in a team. An attitude and a heart submitted to the Spirit of God is essential to being effective in this role.

In addition to the above expectations, the successful candidate will contribute positively to an environment where we seek to encourage, build up and humbly challenge one another to continually grow. As a leader, they will demonstrate discernment and maturity helping to perpetuate safety, efficiency and fun as we strive to create a place for campers as well as staff from many different walks of life to be able to open up and experience freedom in a life with Christ. All staff are required to signed IAWAH's Statement of Faith, Lifestyle Agreement and Commitment to Team.

(Updated Oct 2018)