

YDLP

#2020

Youth Development & Leadership Information

"Show me Your ways, O Lord; teach me Your paths.
Lead me in Your truth and teach me, for You are the
God of my salvation; on You I wait all the day."
Psalm 25:4-5

Be challenged, serve and learn for life



RISE CREW ROOTs REACH

The purpose of IAWAH is to plant seeds of faith, nurture disciples and cultivate leadership.

www.iawah.com

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Introduction



Youth Development and Leadership invites youth on a journey of becoming men and women of God -- deeply-rooted followers of Jesus. In these challenging programs, participants can expect to engage in topics such as: work habits and skills, community life, personal character development and spiritual formation. Participants can begin their leadership journey at the end of Grade 8 with RISE and continue through CREW and ROOTS. For those wishing to take their personal leadership development to the next level in a cross cultural context, REACH Costa Rica or Constance Lake is for those that have completed grade 11.

Participants can expect to:

- pursue depth of character through an environment of honesty, accountability and committed community;
- gain an understanding of what it means to serve;
- experience the conviction and empowerment of God's Spirit;
- develop a Godly foundation of truth, disciplines and principles;

Apply online using the 2020 Leadership Application.



IAWAH Youth Development at a Glance

YDLP Introduction: RISE Growth Through Experience

Completed grade 8
2-Week or 1-Week options

Introduces participants to:

- Christian community
- Experience in camp programming
- Experience in team leading an activity
- Experience in supervised cabin leading

CREW Growth Through Service

Completed grade 9
3-Week Program

Introduces participants to:

- Christian community
- Basic work skills & habits
- Learning and growing in faith with God
- Structured bible study
- Early mornings

Criteria:

- Desire to develop healthy work habits
- Willingness to work and live within a Christian community
- A desire to form Godly character

CREW Wild Option:

- Includes a one week canoe trip

Receive 72 volunteer hours upon completion

ROOTs Building Personal Character

Completed grade 10
4-Week Program

Introduces participants to:

- Service in a Christian community - working with children in a church or community context
- Spiritual disciplines that allow God to build and transform personal character
- Structured bible teaching as the foundation for interpretation of modern culture
- Discover and use their skills and abilities
- Learning through challenge and experience

Criteria:

- Desire to serve in Christian community with a focus toward children
- Desire for spiritual growth
- Willingness to develop their skills and abilities

REACH

Expanding Horizons: Costa Rica or Constance Lake First Nation

Completed grade 11

3-Week Costa Rica and 4-Week Constance Lake Programs offered

Introduces participants to:

- Service in a cross-cultural community (Costa Rica or Constance Lake) - working with youth in a camp context.
- Scriptural teaching as a basis for understanding our role as Christians in a global context, and exploring the theology behind poverty elimination
- An opportunity to enhance skills and abilities
- Learning through cultural challenges

Criteria:

- Desire to learn through experience in a challenging environment
- Desire for spiritual growth
- Adequate level of physical fitness to be able to handle a challenging hike (Costa Rica) or canoe trip (Constance Lake)



RISE: Introduction to YDLP

Growth Through Experience

RISE 1: July 5 - 18 / RISE 2: July 19 - 25 / RISE 3: Aug 16-22

RISE Applicants must have completed grade 8 by June 2020.

RISE is an introduction to IAWAH's Youth Development and Leadership Program. An excellent option for the camper that's "been there and done that" or for those looking for that little extra above and beyond the regular camp daily program. It allows for participants to experience all the great activities of camp, such as Prime Time, morning activity choices (even focus programs) but also learn how to design and run a program, experience a bit of cabin leading while shadowing one of our junior camp leaders, and run an exciting activity. It's an introduction to how camp works, learning through practical experience. The 2-week program includes a unique overnight program between weeks one and two.

Criteria: A desire to learn about camp in a team environment. The program is looking for mature young people willing to live in community and are open to exploring their leadership potential through experience in daily workings of camp life. Participants can expect to go deeper in Biblical studies than regular camp and they learn together.

Maximum Capacity: 16 participants for sessions 1 + 3 / 12 participants for session 2 (Girls only)

Cost: RISE 1, Weeks 1+2,	July 5-18	Coed	\$1340 + tax
RISE 2, Week 3	July 19-25	Girls only	\$740 + tax
RISE 3, Week 7	Aug 16-22	Coed	\$740 + tax



CREW

Growth Through Service

CREW 1 June 28 - July 18 / CREW 2 July 12 - Aug 1 / CREW 3 July 26 - Aug 15 / CREW Wild Aug 2-22

CREW Applicants must have completed grade 9 by June 2020.

CREW is the first year of personal development training within the Youth Development and Leadership Program at IAWAH. It is a three-week program for those who have completed grade 9. CREW is based on volunteer work and focuses on excellence in work, healthy habits and living in Christian community. Because CREW provides foundations for Godly character and personal discovery of scripture, it is the ideal place to begin to develop yourself as a future leader.

CREW's first week begins with a three-day canoe trip and three days of training followed by two weeks of service. CREW is an intensive 21-day program and full attendance is required. During the two weeks of work, there is a day of rest that will be intentionally programmed by the CREW Staff.

Each CREW participant will work up to six hours daily in food service (dining room/dishes), housekeeping (bathrooms/general cleaning) and grounds keeping. CREW is structured with plenty of time to interact with each other through organized team challenges, camp activities and free time.

Criteria: A desire to develop healthy work habits; willingness to work and live in a Christian community; a desire to form Godly character; willingness to engage God's Truth and experience biblical teaching.

Maximum Capacity: 18 participants per session.

Volunteer Hours: 72 hours (with full participation)

Cost: \$825 + tax

Option: CREW Wild!

CREW Wild gives youth interested in outdoor adventure and tripping the opportunity to participate in a CREW program which focuses on these "Wild" aspects of leadership development. CREW Wild is the same length as the other CREW programs, but it has an extended canoe trip and an added emphasis on learning outdoor skills. While not a necessary prerequisite for ROOTs Wild, CREW Wild is a great option for those who might be interested in going on to ROOTs Wild.

"This was the best part of my summer by far and I just want to thank everyone at IAWAH for making this possible!" -CREW participant



ROOTs

Building Personal Character / June 28 - July 26

ROOTs Applicants must have completed gr. 10 by June 2020.

Volunteer Hours: 40

Cost: \$1750 + tax

ROOTs is a four-week program focused on character development, healthy community and spiritual growth in a leadership context.

Participants choose to learn in one of three distinct environments: "Amazing Race", "Wild" or "Altitude"

General Program Outline:

Days 1-7: All participants begin together and learn foundational truths in scripture through experiential based teaching and group study.

Days 8-17: The group splits into one of three streams;

ROOTs Amazing Race! (max. 16 participants)

ROOTs Amazing Race will take participants on an incredible journey in a Voyageur Canoe, beginning in Kingston, following the Rideau River and finishing at the camp IAWAH beach. Over the course of the trip, the group will engage in a video project, producing "daily episodes" of the race. Camping will happen at the locks along the Rideau. If you're into an easier paddling trip, or "glamping", engaging in a photography and film project while participating in an Amazing Race... sign up now!

ROOTs Wild (max. 8 participants)

For those that love the outdoors and a more challenging canoe trip, the team will venture out for 9 days. An extended river trip provides the water conditions necessary for learning the right foundations for participants to consider becoming trip guides in the IAWAH context or elsewhere. The wilderness provides a natural structure and rhythm in which to learn. It requires learning how to adapt and respond to its conditions.



ROOTs Altitude (max. 12 participants)

We begin with a few days of preparation and skills development before heading on an exciting outdoor adventure in the Adirondacks high peaks region of Lake Placid, New York. Participants will plan their own route, and learn essential camping, hiking, and mountaineering skills such as map reading and trip leading. ROOTs Altitude is an excellent introduction and foundation for those interested in leadership through experiential and outdoor education for teaching camp activities. Join Roots altitude and bag some 5000+ ft. peaks!

Days 18-21: All 3 groups return to IAWAH and work together in preparing and planning for their final project--the delivery of a week-long day camp at IAWAH.

Days 23-27: The entire group will run a day camp at IAWAH for kids from our local community of Westport and surrounding area

Days 27 and 28 After their week of service, participants finish the program with an intensive debrief, time to reflect on what God has taught them and sessions to help prepare them for success post-ROOTs.

Criteria

- Desire to serve in Christian community with a focus toward working with children
- Desire for spiritual maturity - being willing to engage God's Truth and experience biblical teaching
- Willingness to develop skills and abilities in a variety of areas.
- Willingness to be challenged spiritually, socially, intellectually and physically.

Volunteer Hours: 40 with full participation

NEW for 2020 - Post Roots Service Project

Want to keep living the Roots experience?

Participants will have the opportunity to apply to stay on as "Staff in Training", and work on a project at camp. Only a few spots are available each week. You will be supervised by a member of our YDLP team, work during the day (volunteer hours counted) and participate in staff meetings and staff activities.



REACH

Expanding Horizons

REACH is a program designed to expose and challenge participants in their understanding of Christian leadership in a cross-cultural context. For 2020 IAWAH is offering two opportunities; Costa Rica and Constance Lake First Nation Reserve (Ontario). Both programs will use the same foundational curriculum, focusing on gaining a theological understanding of poverty and our responsibility as Christ followers in helping to alleviate this problem.

In Costa Rica, the group will join the leadership team of Camp La Cumbre, as we prepare and assist in running a camp for youth from some of the most challenging areas of San Jose. During our second week, we will take on a physical challenge through an incredible hike from The Continental Divide to the beautiful rain forest of the Pacific Coast, finishing with a well-deserved break at the beach. We finish off our time in San José, learning how God is working in that city through visiting and participating in various strategic ministries to students and the most vulnerable.

In Canada, the trip will be offered in two parts with the option of doing one or the other or both.

Part A (July 5-18) begins at Camp IAWAH. We will be partnering with Bethel Church Kingston to provide a more successful experience for all. The team will spend the first week preparing for their time of service, learning from and serving with the leaders of the community, followed by leading a day camp and youth events alongside community leaders.

Part B (July 15 - Aug 1) is an exciting trip on the Missinaibi - one of the great Northern Ontario Rivers traditionally used by Canada's First Nations People as a main transportation and trade route.

It is important that our young people understand the challenges that our nation faces with its First Nations people, to rid ourselves of negative stereotypes and understand what part we can play in healing broken relationships. IAWAH will be building upon a long-standing relationship that Bethel Church Kingston has with Constance Lake and is entering upon a personal invitation of the Band's Chief. For the full experience, we strongly recommend that participants choose both Parts A+B.

CONSTANCE LAKE July 5 - August 1

Part A July 5-18	\$1250 + tax. Includes all transport and program related expenses while on trip.
Part B July 15 - Aug 1	\$1250 + tax. Includes all transport and program related expenses while on trip.
Parts A +B July 5 - Aug 1	\$2250 + tax. Includes all transport and program related expenses while on trip.

Prerequisites:

1. Must have completed grade 11, and born in the year 2003 or earlier.
2. Be in good physical and mental health to take on the demands of this program.
3. Those choosing to do Part B must have previous canoe tripping experience on whitewater. Individual assessments will be made as part of the application process

Non-Requirements

1. Completion of CREW or ROOTs is *not a requirement*.
2. Participation in the program is *not a requirement* to work as staff at IAWAH. You may work as staff for the second part of the summer and still participate in this program.

COSTA RICA August 4 - 24

Costs: \$3075 + tax. Includes flight and airport fees, and all program related expenses while on the trip.

Optional Waterproof 30L backpack for hike \$95 (includes tax)

Orientation Hiking trip to the Adirondacks \$90 (includes tax)

*Does not cover personal international medical insurance (required) or any needed vaccinations.

Prerequisites:

1. Must have completed grade 11, and born in the year 2003 or earlier.
2. Must have international medical insurance that includes emergency evacuation.
3. Must be up to date on routine vaccinations
(see <http://wwwnc.cdc.gov/travel/destinations/traveler/none/costa-rica> for more information).
Must also have up to date HEP A and Typhoid vaccinations.
Malaria and Yellow Fever are not present in Costa Rica - no need for these vaccinations.
4. A passport that does not expire within 6 months from the last date of the program.
5. Be in good physical and mental health to take on the demands of this program.
6. Must sign the waiver form

Non-Requirements

1. Completion of CREW or ROOTs is *not a requirement*.
2. Spanish Language is an asset but *not required*.
3. Participation in the program is *not a requirement* to work as staff at IAWAH. You may work as staff for the first part of the summer and still participate in this program.

Guidelines for YDLP Participants

Understanding that there is a time to set aside certain things in our lives for the purposes of learning, growing and experiencing different things, IAWAH expects that participants, while enrolled, will:

- participate in healthy, God-honouring relationships;
- set aside starting "to date" while at IAWAH;
- adhere to IAWAH standards on tech use. For all campers - including CREW and ROOTs - IAWAH is a NO CELL PHONE zone;
- avoid situations and circumstances that compromise integrity;
- present themselves in a manner that respects and values themselves and the rest of the community;
- be law-abiding citizens, including abstinence from alcohol, marijuana, illegal and non-prescription drugs and substances;
- fully participate, respect curfew, be punctual, value the privacy and dignity of others;
- abide by rules that may be implemented during the Program—there will be situations and circumstances where specific rules may be implemented.

Creating work/service groups and residence assignments is the responsibility of the Program Leaders. The goal is to provide participants with the opportunity to meet new people, develop interpersonal skills and excel in a group setting. Decisions are made in an effort to provide an environment that is safe and equitable for all.



YDLP - All Programs

1. Begin your application for the program of your choice by visiting <http://www.iawah.com/index.cfm/youth-development/>
2. Complete the supplemental forms as specified in your auto-reply email

RISE

RISE 1 - 2 Weeks	July 5-18, 2020	Coed	Maximum participants: 18
RISE 2 - 1 Week	July 19-25, 2020	Girls only	Maximum participants: 12
RISE 3 - 1 Week	Aug 16-22, 2020	Coed	Maximum participants: 18

RISE Registration process:

Registrations are accepted on a first-come, first-serve basis.

CREW

CREW 1	June 28 -July 18, 2020	Maximum CREW participants per session: 18
CREW 2	July 12 - August 1, 2020	
CREW 3	July 26 - August 15, 2020	
CREW WILD	August 2 - 22, 2020	Maximum CREW WILD participants: 16

CREW Application Process:

Applications will be processed twice monthly. Each CREW applicant will be screened for suitability. This may include contacting the pastor identified and/or references listed. Confirmation of acceptance will be communicated by March 31, 2020.

ROOTs

All ROOTs programs: June 28 – July 26, 2020

Maximum ROOTs Amazing Race participants: 16

Maximum ROOTs Wild participants: 8

Maximum ROOTs Altitude participants: 12

ROOTs Application Process:

Applications will be processed twice monthly. Each ROOTs applicant will be screened for suitability including contacting the pastor identified and/or references listed. Applicants can expect to be contacted within three weeks of receipt of application to arrange for a personal interview. Confirmation of acceptance will be communicated by March 31, 2020. A successful candidate will be mature enough to handle the cultural challenges of doing ministry related work in an international context; physically able to handle a challenging hike or canoe trip and will have the ability to work well in a team environment, with a willingness to participate and learn as much as possible.

HOW TO APPLY



REACH

REACH Constance Lake

PART A July 5 - 18

PART B July 15 - Aug 1

PARTS A + B July 5 - Aug 1, 2020

REACH Costa Rica August 2 - 22, 2020

REACH Application Process:

Step 1: Fill out the application and have in it by December 31. Applications will be processed in order of date received.

Step 2: Each REACH applicant will be screened for suitability including contacting the pastor identified and/or references listed. If granted, and Interview will take place beginning in January

Step 3: Upon meeting all the requirements, successful candidates will be informed by February 1st upon which time a non-refundable deposit of \$200 is required. A second non-refundable deposit of \$600 for Costa Rica and \$400 for Constance Lake will be required by April 1st.

Step 4: A mandatory orientation (Costa Rica only) will take place on the weekend of Friday May 29 - Sunday May 31 at IAWAH, including a hiking trip in the Adirondacks. The purpose of this time together it to inform participants about cultural expectations, logistical and spiritual planning for the trip, team building and how to raise prayer support.

