



## Job Posting | Summer Staff

304 IAWAH Rd RR2 Godfrey ON K0H 1T0

Phone: 613-273-5621 ex. 106

Email: camping@iawah.com

### CREW Leader

#### *Prerequisite:*

There are no prerequisites for this position, but NLS or Bronze Cross and Standard First Aid / CPR C training are assets. Previous experience in a camp leadership role at IAWAH, including activity leading is also desirable.

#### *Overview:*

Provide spiritual and practical leadership and direction to the CREW participants to ensure a safe, yet challenging environment for personal holistic growth.

#### *Expectations:*

1. To be an effective and supportive member of the YDLP team
2. Responsible for leading and supervising small groups of CREW participants in facility projects, general cleaning and in the dish room.
  - a. Ensuring quality, efficiency, and a safe work environment / supervision of all work being done
  - b. Using "teachable moments" to talk about servant leadership
3. Responsible for the creation, development and maintenance of a healthy community among participants
  - a. Assisting in conflict resolution
  - b. Enforcing program expectations and rules
  - c. First level discipline
4. Creating an environment that fosters spiritual development among participants and staff
  - a. Bible study leading
  - b. 1 on 1 discipleship meetings with a select number of participants
  - c. Providing guidance for times of solitude
  - d. Worship leading (depending on gifts and talents)
5. Activity Leading
  - a. Leading activities, as trained and available
  - b. Planning and delivering challenges/team building exercises
  - c. Providing structure during the participants "time off" in the program

A successful CREW Staff will effectively communicate with their CREW Team Leader as to what is going on in CREW within the community and daily activities. They will be personable, able to take direction, and able to work in a team effectively. It is best if CREW leaders are able to lead from within, rather than from above. An attitude and a heart submitted to the Spirit of God is essential to being effective in this role.



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In addition to the above expectations, the successful candidate will contribute positively to an environment where we seek to encourage, build up and humbly challenge one another to continually grow. As a leader, they will demonstrate discernment and maturity helping to perpetuate safety, efficiency and fun as we strive to create a place for campers as well as staff from many different walks of life to be able to open up and experience freedom in a life with Christ.

All staff are required to sign IAWAH's Staff Expectations, which will be provided upon receiving a contract.

(Updated Sept 2019)