



## Job Posting | Summer Staff

304 IAWAH Rd RR2 Godfrey ON K0H 1T0

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### CREW Team Leader

#### *Prerequisite:*

There are no prerequisites for this position. Previous experience in a camp leadership role - and more specifically experience in YDLP - are strong assets.

#### *Overview:*

Give positive spiritual and practical leadership to the CREW staff providing structure and support for success and personal holistic growth. The CREW Team leader will also be responsible for the creation and execution of the schedule and work with the YDLP coordinator in curriculum development.

#### Expectations:

1. To be an effective and supportive member of the YDLP team
2. Responsible for training, leading and supervising the CREW staff in all aspects of the CREW program.
3. Ensuring quality, efficiency, and a safe work environment / supervision of all work being done and giving correction when needed
4. Responsible for delivering the overall curriculum and meeting the objectives of the program.
5. Responsible for the creation, development and maintenance of a healthy community among staff
  - a. Identifying the strengths of members on the team and using them
  - b. Helping the team grow spiritually and in their work capacity through feedback and 1 on 1s
  - c. Running daily staff meetings and devotions
  - d. Planning daily activities and communication
6. Providing appropriate discipline when needed
  - a. First level staff discipline and correction
  - b. Second level participant discipline
7. Scheduling
  - a. Maintaining the smooth running of the overall schedule
  - b. Dealing with time off needs with staff

A successful CREW Team Leader will effectively communicate with the YDLP Coordinator as to what is going on within the CREW community of staff and participants. They will be personable, able to give direction, and able to both lead and work in a team. An attitude and a heart submitted to the Spirit of God is essential to being effective in this role.

In addition to the above expectations, the successful candidate will contribute positively to an environment where we seek to encourage, build up and humbly challenge one another to continually grow. As a leader, they will demonstrate discernment and maturity helping to perpetuate safety, efficiency and fun as we strive to create a place for campers as well as staff from many different walks of life to be able to open up and experience freedom in a life with Christ.

All staff are required to sign IAWAH's Staff Expectations, which will be provided upon receiving a contract.

(Updated Sept 2019)