



## Job Posting | Summer Staff

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### ROOTs Leader

- 2 Positions – ROOTs Altitude
- 2 Positions – ROOTs Amazing Race
- 2 Positions – ROOTs Wild

#### *Prerequisites:*

Previous experience in a camp leadership role - and more specifically, experience in YDLP - are strong assets.

- **ROOTs Wild Applicants:** NLS, Wilderness First Aid / CPR C and moving water qualifications are required, as well as experience in leading white water canoe trips.
- **ROOTs Altitude Applicants:** Wilderness First Aid / CPR C is required. NLS or Bronze Cross are not requirements but are highly beneficial. Experience in leading trips is a valuable asset.
- **ROOTs Amazing Race Applicants:** Standard First Aid / CPR C is required. Experience in photography and/or videography is an asset as well as trip leading experience.

#### *Overview:*

Give positive spiritual and practical leadership to the ROOTs participants providing structure and support for success and personal holistic growth. ROOTs leaders will work closely with the ROOTs Team Lead in the development of the curriculum and execution of the schedule.

#### *Expectations:*

1. Attend all YDLP training before program commencement.
2. To be an effective and supportive member of the YDLP team
3. Responsible for leading and supervising ROOTs participants in all aspects of the program.
4. Responsible for the creation, development and maintenance of a healthy community among participants.
  - a. Helping the individual to grow holistically through feedback and 1-on-1's
  - b. Working with the camp pastoral staff for any mental and spiritual health issues
5. Planning and preparing sessions concerning leadership, biblical teaching, and other topics for the program.
6. Filling out reflection and evaluation forms for the group of participants your responsible for.

A successful ROOTs staff will effectively communicate with their team and the YDLP Coordinator concerning what is going on within the ROOTs community and the staff team. ROOTs staff need to be able to lead others, teach others, and resolve conflict. They will be personable, able to give direction, and able to both lead and work in a team. An attitude and a heart submitted to the Spirit of God is essential to being effective in this role.

In addition to the above expectations, the successful candidate will contribute positively to an environment where we seek to encourage, build up and humbly challenge one another to continually grow. As a leader, they will demonstrate discernment and maturity helping to perpetuate safety, efficiency and fun as we strive to create a place for campers as well as staff from many different walks of life to be able to open up and experience freedom in a life with Christ.

All staff are required to sign IAWAH's Staff Expectations, which will be provided upon receiving a contract.

(Updated Sept 2019)